

COUNCIL

22 MARCH 2016

ITEM 11 – PAY POLICY STATEMENT 2016/17

UPDATE TO APPENDIX 1 PARAGRAPH 3.5

The Council received notification on the 18th March 2016 of the agreement, as part of the national pay negotiations, of a cost of living increase for Chief Officers. The agreement is a two year deal involving a 1% increase payable from 1st April 2016, and a further increase of 1% from 1st April 2017.

This agreement will affect the pay of the Directors and the Heads of Service employed by this Council. The following revised pay bandings will therefore apply for the 2016/17 financial year.

Heads Of Service	- a salary range of £53,501 to £62,344
Directors	- a salary range of £73,544 to £82,401

This pay agreement does not apply to Chief Executives as they are covered by a separate national negotiating body, and no agreement has been reached at this stage.

End